



Venture Learning

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

We ensure that all of our staff, including temporary and agency staff are being paid at least the appropriate minimum wage and are not subjected to excessive working hours or unsafe working conditions. We require the agencies we use to have proof that staff have the right to work in the UK.

Venture Learning has a zero-tolerance approach to modern slavery, forced labour, servitude and human trafficking. We are committed to acting ethically and with integrity in all business relationships and implementing effective systems and controls to safeguard against modern slavery within our organisation and supply chains.

Venture Learning recognises that children and vulnerable adults may be at increased risk of exploitation, including child criminal exploitation, child sexual exploitation, county lines activity, forced labour and human trafficking. Concerns will be managed in line with the Safeguarding and Child Protection Policy and reported to the Designated Safeguarding Lead (DSL)

Venture Learning aims to continually develop links with local business and access opportunities in our community. We encourage all our staff to be aware of modern slavery and to report any concerns they have of slavery occurring in an organisation we may be involved with. Venture Learning will not do business with any organisation that we believe may be engaging in modern slavery.

Legislative Framework including:

- Modern Slavery Act 2015
- Keeping Children Safe in Education (current version)
- Working Together to Safeguard Children
- Procurement Act 2023 (where relevant to supplier due diligence)
- Equality Act 2010

Concerns about modern slavery and exploitation can be reported on:

Modern Slavery Helpline: 0800 0121 700

Crimestoppers: 0800 555 111

Guidance on the Modern Slavery Act UK 2015 can be found at [Modern Slavery Act 2015 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/modern-slavery-act-2015)

